Empowering Restaurants. **Powering** Growth.

The California Restaurant Mutual Benefit Corp (CRMBC) is the only Workers' Comp Self-Insured Group for California Restaurants

Discover the power of collaboration.

CRMBC is owned, operated and governed by its members. Compare that to traditional insurers whose primary duty is to make a profit for their shareholders.

- -> Alternative to Traditional Insurance
- -> Improved Claims Outcomes
- -> Greater Control
- **Cost Savings**
- **Peace of Mind**
- **Consistently outperforms** traditional insurance.



An elite collective of safety-driven restaurants pooling their resources to self-insure their workers' compensation insurance.

CRMBC is a California Self-Insured Group (SIG) formed BY restaurant owners FOR restaurant owners. Choosing to opt out of commercial insurance that uses premiums to boost their substantial profits and overhead, CRMBC is a group of business-savvy restaurant owners who joined forces to self-insure their work comp for sustainable cost savings.

As a regulated California nonprofit mutual benefit corp, CRMBC is governed by a board of trustees comprised of fellow business owners. Membership in CRMBC means partnering with an exclusive group of restaurateurs who are:

- -> Leaders in the restaurant industry
- -> Recognized as business trailblazers
- -> Adept at controlling their losses
- -> Committed to their bottom-line growth
- -> Understand the financial benefits of self-insurance



top-tier performers in the restaurant industry.

crmbc.com

The Innovative Workers' Comp Solution for the Restaurant Industry.



Power in numbers.

- -> CRMBC's financial strength is backed by substantial surplus and reserves.
- Over 125 safety-conscious restaurateurs are active members of CRMBC.
- -> Nearly \$300 million in covered payroll for members in 2023.
- -> Net loss ratio below 40%
- From 2022 to 2023, the net rate decreased by 3%, while the WCIRB CA average rate increased by 8%
- Founded in 2004 offering members stable rates through all economic cycles

THIRD PARTY ADMINISTRATION

- Caring claims advocacy
- Claims administration by LWP
- Claims evaluation and strategy plan
- Claims handling best practices
- Benchmark and reporting practices
- Fraud prevention and investigation
- Early return-to-work
- Claim resolution at lowest cost
- Claims review and audits
- Custom solutions

LIABILITY PROTECTION

- Excess insurance
- Actuarial studies
- Annual GAAP financial audit
- Collateral reserves post with State of CA
- Sound underwriting practices
- Loss control and safety programs
- Comprehensive risk management
- Professional management
- · State of California oversight
- Strong regulatory standards
- · Member-owned non-profit

RISK MANAGEMENT

- Industry Specific
- Tailored safety program
- IIPP development assistance
- Comprehensive loss control solutions
- Worksite visits and consultation
- Safety training classes and webinars
- Custom solutions

ADMINISTRATIVE SERVICES

- Manage outside professionals & vendors
- Financial Management
- Member services
- Day-to-day program operations
- · Claims oversight
- Regulatory compliance

"Brokers Welcome"



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